



Join us to celebrate

Age Discrimination: Mitigating Risk in the Workplace

Sydney Tuesday 6th September 2005



BAKER & MCKENZIE Aequus Partners

CCH Australia Limited and Baker & McKenzie
are pleased to invite you to attend the launch of the new CCH book,
Age Discrimination: Mitigating Risk in the Workplace

Co-authors: P. Thew, K. Eastman, J. Bourke

Date: Tuesday 6th September 2005

Time: 5.00pm for 5.30pm

Venue: Baker & McKenzie
Level 27, AMP Centre,
50 Bridge Street, Sydney

RSVP*: Monday 29th August 2005 to
helen.jermanus@bakernet.com

Contact: Helen Jermanus, Marketing and Communications
Executive, Baker & McKenzie on 02 9225 1520
Canapés and drinks will be served.

*RSVP essential for catering purposes

Age Discrimination: Mitigating Risk in the Workplace is a practical and informative management guide to help HR managers, lawyers, and CEOs in any business, and an invaluable professional reference for anyone seeking guidance on Australia's age discrimination legislation.

Written by an expert team that includes employment lawyers from Baker & McKenzie, HR practitioners and writers Ilana Atlas and Carol Louw, and with commentary by Commissioners Pru Goward and Dr Judy McGregor, this book:

- provides a centralised resource that enables HR managers, CEOs and business consultants to quickly access the impact of the legislation on their organisations;
- clearly identifies the issues involved;
- gives guidance on best practice management policies;
- discusses dispute resolution and remedies;
- provides both Australian and international perspectives.



Available from CCH on
www.cch.com.au

Book code: 3904A
ISBN 1 921022 24 8

Join us to hear the views of leading Australians on the vital issue of Age Discrimination:

- Introduction: *Michael Michalandos, Partner, Baker & McKenzie, Sydney*
- *Pru Goward, Federal Sex Discrimination Commissioner and Commissioner responsible for Age Discrimination, Human Rights and Equal Opportunity Commission*
- *Juliet Bourke, Partner, Aequus Partners*
- *Penny Thew, Lawyer*
- *Kate Eastman, Barrister*

Pru Goward became federal Sex Discrimination Commissioner in July 2001. Following the introduction of the Age Discrimination Act in 2004, Pru Goward was also appointed Commissioner Responsible for Age Discrimination. She is best known for her efforts to promote a national scheme of paid maternity leave and a better balance of work and family.

Juliet Bourke is a partner with Aequus Partners and an employment lawyer. Juliet works with leading organisations to develop and implement organisational change strategies to promote equity and diversity. Juliet is the President of the EEO Network of Australia.

Penny Thew is a lawyer who practices in the area of industrial, discrimination and employment law, providing advocacy and strategic advice to clients on industrial matters and enterprise bargaining, equal employment opportunity and anti-discrimination policies, risk management strategies and training, and termination of employment.

Kate Eastman has practised as a barrister in Sydney since 1998. She is a member of St James Hall Chambers, and has been admitted to practice as a barrister in Victoria, Tasmania, Northern Territory and the Australian Capital Territory. Kate is and has been actively involved in a number of human rights and international law organisations.

Michael Michalandos has practised employment and industrial law for over ten years at various major Australian firms. He advises on all aspects of employment and industrial law, including employment agreements, human resources policies and procedures, outsourcing, performance management, termination and post-employment restrictions, anti-discrimination, and occupational health and safety. Michael is also a member of the Honorary Editorial Board of the CCH Industrial Law Library.