

The McCallum Medal

2006 Presentation Competition Rules

1. All entrants must as at 13 October 2006, be enrolled in a tertiary institute in Australia (which includes the Legal Practitioners Board, the College of Law or equivalent PLT training institutions in other States and Territories of Australia) undertaking a study of law and not admitted to practice in any State or Territory of Australia or overseas.
2. The Presentation Competition will proceed in two stages.
3. Stage One:
 - (a) Entrants must choose a topic for his or her presentation from the list of topics attached to these Rules.
 - (b) Entrants must submit a written synopsis of his or her proposed presentation of no more than 1500 words. The Committee reserves the right not to accept synopses of more than 1500 words.
 - (c) All written synopses, accompanied by the coversheet in the form attached to these Rules, must be submitted by **5.00pm on 8 September 2006**. The synopsis may be submitted either electronically to the Chair of the Young Lawyers' Employment and Industrial Law Committee, Kelly Godfrey to kelly.godfrey@ablawyers.com.au or by delivering a hard copy to the Young Lawyers' Employment and Industrial Law Committee, care of the Young Lawyer's Office at Level 6, 170 Phillip St, Sydney NSW 2000 or DX 362 Sydney. The Committee reserves the right not to accept written synopses received after 5.00pm on 8 September 2006 as entries for the Presentation Competition.
 - (d) A total of five (5) finalists will be chosen by the members of the NSW Young Lawyers Employment and Industrial Law Committee from the written synopses submitted.
 - (e) The five (5) finalists will be notified by **22 September 2006**.
4. Stage Two:
 - (a) The final five (5) finalists will present their chosen topic at a function chaired by Professor Ron McCallum AO, Dean of the Faculty of Law, University of Sydney and hosted by Clayton Utz Lawyers at Levels 22-35, No. 1 O'Connell Street Sydney NSW 2000, Australia, commencing at **6.00pm on Friday, 13 October 2006**. All finalists will need to be in attendance by 5.30pm. All finalists will be responsible for their own travel, accommodation and related expenses in travelling to Sydney for the presentation.
 - (b) The presentation must run for no longer than eight (8) minutes, an entrant will receive an indication when they have reached seven (7) minutes.
 - (c) Presentations may include visual and/or audio aids, however a finalist must discuss his or her needs with Poppy Drekis of NSW Young Lawyers no later than 6 October 2006 on (02) 9926 0282.

- (d) The presentations will be judged by:
 - (i) Michael J Lawler, Vice President of the Australian Industrial Relations Commission; and
 - (ii) The Hon. Justice Walton, President of the Industrial Court of New South Wales;
 - (iii) Joe Catanzariti, partner of Clayton Utz and Chair of the Law Society of NSW Workplace Committee.
 - (e) Entrants should be prepared to answer questions from the judges on their chosen topic.
 - (f) The winner will receive the McCallum Medal, his or her name engraved on the McCallum Medal perpetual shield, \$550 cash and a book prize worth approximately \$550 from Thomson Legal.
 - (g) The runner-up will receive \$300 cash and a book prize worth approximately \$300 from Thomson Legal.
 - (h) The three remaining finalists will each receive a book prize worth approximately \$100 from Thomson Legal and a bottle of wine.
 - (i) All five (5) finalists will receive a Certificate of Participation.
5. The NSW Young Lawyers Employment and Industrial Law Committee reserve its rights to vary or amend the Rules of the McCallum Medal Presentation Competition at anytime.

The NSW Young Lawyers Employment and Industrial Law Committee thanks for their support:



CLAYTON UTZ



List of Topics

1. Work Choices: a centenary of law brushed aside?
2. Work Choices: de-regulation or re-regulation?
3. Office of Workplace Services: 'boss busters' or 'toothless tiger'?
4. Damages for wrongful dismissal: in light of the post Work Choices environment, should the House of Lords decision of *Johnson v Unisys Ltd* [2001] 2 All ER 801 have a place in Australian law?
5. ILO's conventions and Australian law: are there irreconcilable differences?
6. Do the amendments to the law governing the relationship between employer and employee introduced by Work Choices go beyond rational law reform?
7. Is the decision in *Naidu v Group 4 Securitas Pty Ltd & Anor* [2005] NSWSC 618 a warning to employers or an exceptional case? Discuss the impact of the decision on the law relating to bullying and harassment.
8. Is the quantum of damages awarded by the Federal Court and Federal Magistrates Court for discrimination in the workplace appropriate? Why or why not?
9. Challenging the traditional employer and employee relationship: where should labour hire employees and independent contractors fit?
10. Importing Australia's labour: what are the implications of the increase in the number of employees on visas?
11. Occupational health and safety: is this a new frontier for trade unions?
12. Employee privacy: is it a right or a privilege?
13. Open topic - discuss a topic in the area of workplace law about which you feel passionate and see as important for the future of the Australian workforce.



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2006 PRESENTATION COMPETITION

COVER SHEET

Name:

Address:

Contact Number:

Email:

University/Education Institution:

Course Enrolled in:

Student Number:

Topic Chosen:

Word Count:

DECLARATION:

I declare that this paper is entirely my own work and does not contain any material that has been written or published by another person, except where due acknowledgment has been made.

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Signature of Entrant

Date: