

Why You Should Attend :

This thoroughly researched event and has brought together leading employment law practitioners providing expert advice and solutions that will facilitate your understanding of the new legislation. Attending both the event and workshops will arm you with the necessary tools to keep you updated and thus minimize your HR risk!

EXCLUSIVE PRESENTATION BY:
Greg Harrison Commissioner
Australian Industrial Relations Commission

SPECIAL RATES
For WLA NSW
Members

GAIN INSIGHT INTO KEY AREAS OF WORKPLACE RELATIONS & IR FROM OUR EXPERT PANEL OF SPEAKERS:

CONFERENCE PROGRAMME:

Session One – *Opening Address*

Key issues going forward of recent legislative changes under WorkChoices

The new WorkChoices changes will dominate all corporate agendas – whether they be small, medium or large enterprises. This will be a practical presentation on not only what the amendments mean but also how the changes should be implemented at a workplace level.

Glenn Fredericks Partner Freehills

Session Two – *Keynote Address*

Dispute Resolution Procedures and the AIRC: practical issues

Commissioner Greg Harrison Commissioner
Australian Industrial Relations Commission

Session Three

Workplace Agreements - the new regime

This session will discuss and review the recent changes to Workplace agreements and will also review the transition period and what happens to existing awards and agreements both State and Federal.

Session Four

Industrial Action and Industrial Disputes - how the Rules have been tightened up

This session will focus on the area of industrial relations and disputes under the new system, covering the following topics:

Session Five

Examining the Privacy and Workplace Surveillance Legislation

An overview of legislation relating to workplace surveillance and privacy as they relate to the workplace; The admissibility of illegally obtained evidence; The question of whether there is a common law right to privacy;

Reform proposals and future developments in the area.

Stephen Trew Partner Holding Redlich

Session Six – Changes to Unfair dismissal Laws under the new system

Who is covered by the small business exemption?

Jurisdictional issues - Federal v State

Changes to procedure in the Federal jurisdiction

New classes of exemptions explained - redundancies, seasonal workers, qualifying periods

Practical impact of the changes

Kathryn Dent Partner Gadens

Session Seven - Opportunities in restructuring

This session will focus on the changes to transmission laws under Work Choices and the impact these changes will have on restructuring and outsourcing. It will cover the following areas:

How and when will industrial instruments transmit in a restructure?

Changes to transmission of employee entitlements and unfair dismissal laws

for redundancies.

New employee notification requirements and penalties.

Opportunities in restructuring.

Lisa-Marie Murphy Partner Corrs Chambers Westgarth

**ALSO ATTEND
2 POST CONFERENCE
WORKSHOPS ON THE
12TH APRIL**

POST CONFERENCE WORKSHOPS 12th April 2006

WORKSHOP ONE:

WORKPLACE AGREEMENTS Choosing the best for your business 9.00am - 12.00pm

Australian Workplace Agreement's and Collective Agreement's can override award provisions as long as the terms and conditions are equal to or greater than the minimum standards set by the Australian Fair Pay Commission under the WorkChoices laws.

This workshop will provide practical assistance and advice in negotiating workplace agreements and also provide invaluable tips to avoid hidden pitfalls in the negotiation process.

WORKSHOP TWO: INDUSTRIAL DISPUTES

Establishing your legal obligations & minimizing your risks

1:00pm – 4:00pm

This practical workshop will be an informative and hands-on assessment on the new legal obligations of industrial disputes. It will provide invaluable assistance in ensuring that you are equipped to avoid costly disputes and arms you with the necessary tools to be informed and prepared.

To register complete form below and **FAX TO: 02 9818 6577**
 or email details below to: kathy@chillimarketing.com.au

TAX INVOICE ABN: 28 101 192 796

Please tick relevant boxes:

All Pricing is inclusive of GST

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		WLA MEMBER RATE
<input type="checkbox"/> CONFERENCE ONLY 11 th April - Early Bird Rate	\$795.00*	\$715.00
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<input type="checkbox"/> WORKSHOP NO. 1 ONLY 9.00am – 12.00pm 12 th April Early Bird Rate	\$449.00*	\$405.00
<input type="checkbox"/> STANDARD RATE \$499.00		
<input type="checkbox"/> WORKSHOP NO.2 ONLY 1.00PM – 4.00PM 12 th April Early Bird rate	\$449.00*	\$405.00
<input type="checkbox"/> STANDARD RATE \$499.00		
<input type="checkbox"/> WORKSHOP NO.1 & NO.2 ONLY all day 12 th April	\$795.00*	\$715.00
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<input type="checkbox"/> ONE DAY CONFERENCE PLUS 2 WORKSHOPS 11 th & 12 th April	\$1490.00*	\$1340.00
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TERMS & CONDITIONS :All delegates must be paid in full prior to the date of the event before admittance to the conference & collection of conference documentation is allowed. CMS (Chilli Marketing Solutions) reserves the right to change or amend this program at its own discretion due to any cancellations, or rescheduling. Details regarding this conference were correct at the time of printing. Cancellation Policy: Any cancellation to this event must be received no later than 7 days before the event date in writing. Funds will be refunded less a \$150.00 administration fee. If no notice is given the fee will not be refunded however, a substitute may attend in place of the registered applicant.